

# THE LEADER

2007-2009 Altrusa International Leadership Newsletter

Selecting Your Team

Volume 4

“Surround yourself with the best people you can find, delegate authority, and don’t interfere as long as the policy you’ve decided upon is being carried out.”

*Ronald Reagan*

**2007-2009  
Altrusa  
International  
Leadership  
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Committee**

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The quote for this article gets to the root of the problem of selecting your team - surrounding yourself with the best people that you can find. Where do you find them? How do you match the person to the position? They are out there, in every club in your District. Sometimes it is just a matter of asking.

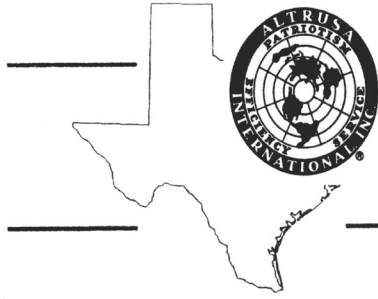
For the last couple of bienniums, District Nine’s Governor-Elect has sent a note to all clubs asking them if they have any member who would be interested in serving on a District committee. If interested, they are asked to send their contact information to the Governor-Elect plus their first, second and third choice of committees. This has resulted in some great District Committee chairs and members. Your Districts may be doing something similar to this. The letter that Carolyn sent is on the second page of this article.

Another wonderful source of potential members for District committees is the club visit reports. One section of District Nine’s report includes names of potential leaders from that club. Other Districts also have this section on their club visit reports.

One other source is observations by you or other members of your Board at your District Conference. Who are the members who regularly attend and take an active part? Which members participate in the workshops, ask questions during the town hall meetings, or indicate in some other ways their interest in the functions of Altrusa?

Now that you have a list of names and some preference of committees, work with your Program Coordinator to determine the best fit for each volunteer. In most cases, it will be the one that they requested. Before finalizing your list, be sure to talk to each member personally. This allows you to gauge their interest and understanding of what the job entails. You may also share your goals to see how their position will help obtain them.

Then it is time to plan your program presentation and watch as these amazing members start or continue their journey on the road to making Altrusa and its members truly Leaders in Service as we Embrace the World.



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District Nine  
Altrusa International, Inc.  
Texas, U.S.A.

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April 19, 2004

Dear District Nine Altrusans,

Ok, here are your choices:

- Service (Includes Chair, Mamie L. Bass Service Coordinator, Letha H. Brown Literacy Coordinator, Dr. Nina Fay Calhoun International Relations Coordinator, ASTRA)
- Membership Development (includes Chair, New Club Building, and 2-3 members)
- Communications (includes Chair, Newsletter Coordinator, Yearbook Coordinator, Public Relation Coordinator, Mighty Ninth Editor, and Web Coordinator)
- Finances/Fundraising (Chair and 2-3 members)
- Leadership Development (Chair and 2-3 members)
- Long-Range Strategic Planning (Chair and 2-3 members)
- BRR (Chair and 2 members)

These are the committees that will be conducting the business of District Nine during the 2005-2007 biennium. It's time to get these committees organized, and I need your help.

For your review, the responsibilities of each committee can be found on the District web site at <http://www.altrusadistrictnine.org/jobdescriptions.html>. Think about all the varied and wonderful talent you could bring to bear on meeting the responsibilities of one of these committees. After you've done that, contact me through any of the addresses/phone numbers below, and let me know which committee(s) and position(s) you would volunteer for during the next biennium. Because more than one person may request the same position, indicate your second and third choices. Depending on the number of volunteers, I hope to include all who volunteer. Please respond by July 30. Kathy Folley, the Program Coordinator for the biennium, and I will contact you during August to finalize the committees.

Service on the District level is vital to the success of Altrusa. It is rewarding, fulfilling and even down right FUN! Since most of the work is done via email, telephone, and other correspondence, no one should be overly burdened.

Please give this your most serious consideration. District Nine is one of the best, thanks to the incredible work of our former governors and committee members. Please help me continue to build the Spirit of Altrusa throughout the District by dedicating some of your time, talent, and service to a District committee.

Carolyn Rash, Governor-Elect  
District Nine, Altrusa International, Inc.